



# Long Term Incentive Plan

São Paulo, October 7, 2020 – GOL Linhas Aéreas Inteligentes S.A. (“GOL” or “Company”) (B3: GOLL4 and NYSE: GOL), pursuant to Article 2, XII, of Instruction 358/2002 of the Brazilian Securities Commission (*Comissão de Valores Mobiliários*, the “CVM”), hereby informs its shareholders and the market that the Long-Term Incentive Plan - Restricted Share Plan (“Restricted Share Plan”) and the Long-Term Incentive Plan - Stock Option Plan (“Stock Option Plan”) were approved at the Extraordinary Shareholders’ Meeting held on October 7, 2020.

The complete terms of the Restricted Share Plan and the Stock Option Plan are available at the Company’s head office, on its Investor Relations website (<http://www.voegol.com.br/ri>) and on the websites of the B3 S.A. – *Brasil, Bolsa, Balcão* ([www.b3.com.br](http://www.b3.com.br)) and the CVM ([www.cvm.gov.br](http://www.cvm.gov.br)).

## GOL Investor Relations

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## About GOL Linhas Aéreas Inteligentes S.A.

GOL serves more than 36 million passengers annually. With Brazil's largest network, GOL offers customers more than 750 daily flights to over 100 destinations in Brazil and in South America, the Caribbean and the United States. GOLLOG's cargo transportation and logistics business serves more than 3,400 Brazilian municipalities and more than 200 international destinations in 95 countries. SMILES allows over 16 million registered clients to accumulate miles and redeem tickets to more than 700 destinations worldwide on the GOL partner network. Headquartered in São Paulo, GOL has a team of approximately 16,000 highly skilled aviation professionals and operates a fleet of 130 Boeing 737 aircraft, delivering Brazil's top on-time performance and an industry leading 19-year safety record. GOL has invested billions of Reais in facilities, products and services and technology to enhance the customer experience in the air and on the ground. GOL's shares are traded on the NYSE (GOL) and the B3 (GOLL4). For further information, visit [www.voegol.com.br/ir](http://www.voegol.com.br/ir).